DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 3, 2021 THROUGH MAY 1, 2022

			LOCAL AFTER TAXABLE BASE			LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE					TOTAL REMIT TO	
		PAY-CHECK	VAC	ORGA-NIZING	TAXABLE BASE	SUPP PENSION	HEALTH FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SMOHI	SASMI	TOTAL PACKAGE	LOCAL CNTRL BD	NAT'L BENE FND
CLASS B WELDERS		$25.69	0.55	0.48	$26.72	$0.92	$10.76	$0.19	$0.03	$3.03	$0.15	$0.02	1.24	$43.06	12.93	4.44
METAL TRADES MECHANICS							**Family Plan A**									
HOURS	%															
0-500	45	$16.38	0.00	0.48	16.86	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	$17.25	0.70	0.17
501-2000	45	$9.15	0.00	0.48	9.63	0.86	10.76	0.19	0.03	0.00	0.15	0.02	0.00	$21.64	12.32	0.17
2001-4000	55	$12.93	0.00	0.48	13.41	1.06	10.76	0.19	0.03	0.00	0.15	0.02	0.00	$25.62	12.52	0.17
4001-on	65	$16.71	0.00	0.48	17.19	1.25	10.76	0.19	0.03	0.00	0.15	0.02	0.00	$29.59	12.71	0.17
METAL TRADES MECHANICS							**Single Plan A**									
HOURS	%															
0-500	45	$16.38	0.00	0.48	16.86	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	$17.25	0.70	0.17
501-2000	45	$10.65	0.00	0.48	11.13	0.86	9.26	0.19	0.03	0.00	0.15	0.02	0.00	$21.64	10.82	0.17
2001-4000	55	$14.43	0.00	0.48	14.91	1.06	9.26	0.19	0.03	0.00	0.15	0.02	0.00	$25.62	11.02	0.17
4001-on	65	$18.21	0.00	0.48	18.69	1.25	9.26	0.19	0.03	0.00	0.15	0.02	0.00	$29.59	11.21	0.17
METAL TRADES MECHANICS							**Family Plan B**									
HOURS	%															
0-500	45	$16.38	0.00	0.48	16.86	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	$17.25	0.70	0.17
501-2000	45	$11.82	0.00	0.48	12.30	0.86	8.09	0.19	0.03	0.00	0.15	0.02	0.00	$21.64	9.65	0.17
2001-4000	55	$15.60	0.00	0.48	16.08	1.06	8.09	0.19	0.03	0.00	0.15	0.02	0.00	$25.62	9.85	0.17
4001-on	65	$19.38	0.00	0.48	19.86	1.25	8.09	0.19	0.03	0.00	0.15	0.02	0.00	$29.59	10.04	0.17
METAL TRADES MECHANICS							**Single Plan B**									
HOURS	%															
0-500	45	$16.38	0.00	0.48	16.86	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	$17.25	0.70	0.17
501-2000	45	$16.38	0.00	0.48	16.86	0.86	3.53	0.19	0.03	0.00	0.15	0.02	0.00	$21.64	5.09	0.17
2001-4000	55	$20.16	0.00	0.48	20.64	1.06	3.53	0.19	0.03	0.00	0.15	0.02	0.00	$25.62	5.29	0.17
4001-on	65	$23.94	0.00	0.48	24.42	1.25	3.53	0.19	0.03	0.00	0.15	0.02	0.00	$29.59	5.48	0.17

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The $.15 contribution to the ITI & NEMI is deducted from the Taxable Base for each Metal Trades Mechanics.

The IRS mileage rate is $.56 per mile.

Contract expires May 1, 2022.

Date Revised: 4/23/2021 4:35 PM