

**DULUTH & WISCONSIN**  
**SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN,**  
**AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES**  
**RESIDENTIAL**  
**JOURNEYMEN HIRED BEFORE MAY 1, 2007**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

**Residential Journeymen and Apprentices hired BEFORE May 1, 2007**

PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE <sup>(a)</sup>	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
	VAC	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI <sup>(b)</sup>		LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeyman				Family Plan A													
Journeyman	26.42	1.50	0.70	28.62	3.02	2.12	10.76	0.40	0.19	0.03	1.84	0.15	0.02	1.39	48.54	18.72	3.40
Residential Journeyman				Single Plan A													
Journeyman	27.92	1.50	0.70	30.12	3.02	2.12	9.26	0.40	0.19	0.03	1.84	0.15	0.02	1.39	48.54	17.22	3.40
Residential Journeyman				Family Plan B													
Journeyman	29.09	1.50	0.70	31.29	3.02	2.12	8.09	0.40	0.19	0.03	1.84	0.15	0.02	1.39	48.54	16.05	3.40
Residential Journeyman				Single Plan B													
Journeyman	33.65	1.50	0.70	35.85	3.02	2.12	3.53	0.40	0.19	0.03	1.84	0.15	0.02	1.39	48.54	11.49	3.40
Res. Journeyman working on Light Commercial Service Work				Family Plan A													
Journeyman	34.04	1.50	0.70	36.24	3.32	2.12	10.76	0.40	0.19	0.03	1.84	0.15	0.02	1.63	56.70	19.02	3.64
Res. Journeyman working on Light Commercial Service Work				Single Plan A													
Journeyman	35.54	1.50	0.70	37.74	3.32	2.12	9.26	0.40	0.19	0.03	1.84	0.15	0.02	1.63	56.70	17.52	3.64
Res. Journeyman working on Light Commercial Service Work				Family Plan B													
Journeyman	36.71	1.50	0.70	38.91	3.32	2.12	8.09	0.40	0.19	0.03	1.84	0.15	0.02	1.63	56.70	16.35	3.64
Res. Journeyman working on Light Commercial Service Work				Single Plan B													
Journeyman	41.27	1.50	0.70	43.47	3.32	2.12	3.53	0.40	0.19	0.03	1.84	0.15	0.02	1.63	56.70	11.79	3.64

**401(k) Elective Deferral:** <sup>(a)</sup> This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(b)</sup> All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The Journeyman Total Package will increase \$2.35 on May 1, 2022.

The current IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2023.

Date Revised: 4/26/2021 11:25 AM