

**WINONA AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022

			LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
			PAY- CHECK	SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI		SCHLR & SMOHI	LOCAL CNTRL BD	NAT'L BENE FND
Family Health Coverage (Plan A):																		
Journeyman	31.27	2.00	0.93		34.20	3.00	3.00	10.76	0.78	0.14	0.02	5.74	0.15	0.03	57.82	20.63	5.92	
Foreman	33.02	2.00	0.93		35.95	3.00	3.00	10.76	0.78	0.14	0.02	5.74	0.15	0.03	59.57	20.63	5.92	
General Foreman	33.52	2.00	0.93		36.45	3.00	3.00	10.76	0.78	0.14	0.02	5.74	0.15	0.03	60.07	20.63	5.92	
Single Health Coverage (Plan A):																		
Journeyman	32.77	2.00	0.93		35.70	3.00	3.00	9.26	0.78	0.14	0.02	5.74	0.15	0.03	57.82	19.13	5.92	
Foreman	34.52	2.00	0.93		37.45	3.00	3.00	9.26	0.78	0.14	0.02	5.74	0.15	0.03	59.57	19.13	5.92	
General Foreman	35.02	2.00	0.93		37.95	3.00	3.00	9.26	0.78	0.14	0.02	5.74	0.15	0.03	60.07	19.13	5.92	
TRADESMEN																		
PERIOD HOURS		%																
Stage 1	0000-1600	75	22.72	2.00	0.93	25.65	3.00	3.00	10.76	0.78	0.14	0.02	5.74	0.15	0.03	49.27	20.63	5.92
Stage 2	1601-3200	80	24.43	2.00	0.93	27.36	3.00	3.00	10.76	0.78	0.14	0.02	5.74	0.15	0.03	50.98	20.63	5.92
Stage 3	3201-4800	85	26.14	2.00	0.93	29.07	3.00	3.00	10.76	0.78	0.14	0.02	5.74	0.15	0.03	52.69	20.63	5.92
Stage 4	4801-6400	90	27.85	2.00	0.93	30.78	3.00	3.00	10.76	0.78	0.14	0.02	5.74	0.15	0.03	54.40	20.63	5.92
HELPERS																		
	0000-1000	35	11.54	0.00	0.43	11.97	0.00	0.00	0.00	0.00	0.14	0.02	0.00	0.15	0.03	12.31	0.59	0.18
With Plan B Single	1001-on		11.54	0.00	0.43	11.97	0.00	0.00	3.53	0.00	0.14	0.02	0.00	0.15	0.03	15.84	4.12	0.18
With Plan B Family	1001-on		11.54	0.00	0.43	11.97	0.00	0.00	8.09	0.00	0.14	0.02	0.00	0.15	0.03	20.40	8.68	0.18
(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)																		

APPRENTICES:																		
PERIOD	HOURS	%			Plan B - Family Coverage													
1	0000-1000	50	9.61	2.00	0.93	12.54	1.15	1.50	8.09	0.78	0.14	0.02	2.87	0.15	0.03	27.27	14.61	3.05
2	1001-2000	55	11.32	2.00	0.93	14.25	1.27	1.65	8.09	0.78	0.14	0.02	3.16	0.15	0.03	29.54	14.88	3.34
3	2001-3000	60	13.03	2.00	0.93	15.96	1.38	1.80	8.09	0.78	0.14	0.02	3.44	0.15	0.03	31.79	15.14	3.62
4	3001-4000	65	14.74	2.00	0.93	17.67	1.50	1.95	8.09	0.78	0.14	0.02	3.73	0.15	0.03	34.06	15.41	3.91
5	4001-5000	70	16.45	2.00	0.93	19.38	1.61	2.10	8.09	0.78	0.14	0.02	4.02	0.15	0.03	36.32	15.67	4.20
6	5001-6000	75	18.16	2.00	0.93	21.09	1.73	2.25	8.09	0.78	0.14	0.02	4.31	0.15	0.03	38.59	15.94	4.49
7	6001-7000	80	19.87	2.00	0.93	22.80	1.84	2.40	8.09	0.78	0.14	0.02	4.59	0.15	0.03	40.84	16.20	4.77
8	7001-8000	85	21.58	2.00	0.93	24.51	1.96	2.55	8.09	0.78	0.14	0.02	4.88	0.15	0.03	43.11	16.47	5.06
APPRENTICES:																		
PERIOD	HOURS	%			Plan B - Single Coverage													
1	0000-1000	50	14.17	2.00	0.93	17.10	1.15	1.50	3.53	0.78	0.14	0.02	2.87	0.15	0.03	27.27	10.05	3.05
2	1001-2000	55	15.88	2.00	0.93	18.81	1.27	1.65	3.53	0.78	0.14	0.02	3.16	0.15	0.03	29.54	10.32	3.34
3	2001-3000	60	17.59	2.00	0.93	20.52	1.38	1.80	3.53	0.78	0.14	0.02	3.44	0.15	0.03	31.79	10.58	3.62
4	3001-4000	65	19.30	2.00	0.93	22.23	1.50	1.95	3.53	0.78	0.14	0.02	3.73	0.15	0.03	34.06	10.85	3.91
5	4001-5000	70	21.01	2.00	0.93	23.94	1.61	2.10	3.53	0.78	0.14	0.02	4.02	0.15	0.03	36.32	11.11	4.20
6	5001-6000	75	22.72	2.00	0.93	25.65	1.73	2.25	3.53	0.78	0.14	0.02	4.31	0.15	0.03	38.59	11.38	4.49
7	6001-7000	80	24.43	2.00	0.93	27.36	1.84	2.40	3.53	0.78	0.14	0.02	4.59	0.15	0.03	40.84	11.64	4.77
8	7001-8000	85	26.14	2.00	0.93	29.07	1.96	2.55	3.53	0.78	0.14	0.02	4.88	0.15	0.03	43.11	11.91	5.06

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Apprentice's SUPP PENSION = Journeyman SUPP PENSION minus \$.70, times the apprentice's base rate %.

The IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2022

Date Revised: 4/22/2020 4:15 PM