

**BRAINERD AREA  
RESIDENTIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 3, 2021 THROUGH MAY 1, 2022**

			LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO	
PAY- CHECK	ORGANIZING				SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
Journeyman	23.71	0.93		24.64	4.71	10.76	0.55	0.14	0.02	6.29	0.15	0.03	47.29	17.11	6.47
<b>APPRENTICES</b>															
PERIOD	HOURS	%													
1	0000-1000	55	12.62	0.93	13.55	2.59	10.76	0.55	0.14	0.02	3.46	0.15	0.03	31.25	3.64
2	1001-2000	65	15.09	0.93	16.02	3.06	10.76	0.55	0.14	0.02	4.09	0.15	0.03	34.82	4.27
3	2001-3000	75	17.55	0.93	18.48	3.53	10.76	0.55	0.14	0.02	4.72	0.15	0.03	38.38	4.90
4	3001-4000	85	20.01	0.93	20.94	4.00	10.76	0.55	0.14	0.02	5.35	0.15	0.03	41.94	5.53
<b>PREAPPRENTICES<sup>(b)</sup></b>															
	0000-1000	50	11.87	0.45	12.32	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	12.70	0.17
	1001-	50	11.87	0.45	12.32	0.00	10.76	0.05	0.14	0.02	0.00	0.15	0.02	23.46	0.17

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(a)</sup>The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

<sup>(b)</sup>See Labor Agreement for option on Health & Welfare on Preapprentices

5 Paid holidays: New Year's Day, Memorial Day, Labor Day, Thanksgiving Day, & Christmas Day. Beginning May 2, 2022 Fourth of July will be added as paid holiday.

The wage package will adjust on May 2, 2022.

The current IRS mileage rate is \$.56 per mile.

Contract expires April 30, 2023

4/27/2021 1:05 PM