DULUTH

SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES

COMMERCIAL & INDUSTRIAL

SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 3, 2021 THROUGH MAY 1, 2022

				LOCAL AFTER TAXABLE BASE			LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE					TOTAL REMIT TO	
			PAY-CHECK	VAC	ORGA-NIZING	TAXABLE BASE*	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI[a]	TOTAL PKG	LOCAL CNTRL BD	NAT'L BENE FND
Journeyman			$34.87	2.00	0.93	37.80	2.50	1.00	10.76	0.62	0.19	0.03	0.02	12.20	0.15	0.02	1.93	67.22	18.05	14.30
Foreman			$37.37	2.00	0.93	40.30	2.50	1.00	10.76	0.62	0.19	0.03	0.02	12.20	0.15	0.02	1.93	69.72	18.05	14.30
General Foreman			$39.37	2.00	0.93	42.30	2.50	1.00	10.76	0.62	0.19	0.03	0.02	12.20	0.15	0.02	1.93	71.72	18.05	14.30
Apprentice	HOURS																			
	0-1000	55	$18.86	1.00	0.93	20.79	1.38	0.55	10.76	0.62	0.19	0.03	0.02	6.71	0.15	0.02	1.21	42.43	15.48	8.09
	1001-2000	59	$20.37	1.00	0.93	22.30	1.48	0.59	10.76	0.62	0.19	0.03	0.02	7.20	0.15	0.02	1.27	44.63	15.62	8.64
	2001-3000	63	$21.88	1.00	0.93	23.81	1.58	0.63	10.76	0.62	0.19	0.03	0.02	7.69	0.15	0.02	1.33	46.83	15.76	9.19
	3001-4000	68	$23.77	1.00	0.93	25.70	1.70	0.68	10.76	0.62	0.19	0.03	0.02	8.30	0.15	0.02	1.41	49.58	15.93	9.88
	4001-5000	72	$25.29	1.00	0.93	27.22	1.80	0.72	10.76	0.62	0.19	0.03	0.02	8.78	0.15	0.02	1.48	51.79	16.07	10.43
	5001-6000	76	$26.80	1.00	0.93	28.73	1.90	0.76	10.76	0.62	0.19	0.03	0.02	9.27	0.15	0.02	1.54	53.99	16.21	10.98
	6001-7000	80	$28.31	1.00	0.93	30.24	2.00	0.80	10.76	0.62	0.19	0.03	0.02	9.76	0.15	0.02	1.61	56.20	16.35	11.54
	7001-8000	84	$29.82	1.00	0.93	31.75	2.10	0.84	10.76	0.62	0.19	0.03	0.02	10.25	0.15	0.02	1.67	58.40	16.49	12.09
Classified worker																				
	0-500	45	$15.81	0.55	0.48	16.84	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	17.65	1.67	0.17
Plan B Single	501-on	45	$15.81	0.55	0.48	16.84	0.00	0.00	3.53	0.62	0.00	0.00	0.02	2.86	0.15	0.02	0.00	24.04	5.20	3.03
Plan B Family	501-on	45	$11.25	0.55	0.48	12.28	0.00	0.00	8.09	0.62	0.00	0.00	0.02	2.86	0.15	0.02	0.00	24.04	9.76	3.03

[a]The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The IRS mileage rate is $.56 per mile.

Contract expires May 1, 2022.

Date Revised: 4/22/2021 4:10 PM